

AVERAGE FACULTY SALARIES BY GENDER AND RANK a
Public Four-Year Institutions
2002-2003

	Professor				Associate Professor				Assistant Professor			
	Male		Female		Male		Female		Male		Female	
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary
Total All Public Four-Year Institutions	1,290	\$79,520	272	\$69,781	988	\$59,927	498	\$55,233	791	\$49,951	721	\$46,986
Public Four-Year Institutions												
Alabama A&M University	32	61,193	15	59,790	57	55,458	13	52,863	86	44,987	38	41,166
Alabama State Univ.	29	62,358	14	57,041	25	53,435	29	49,296	33	42,751	43	43,609
Athens State University	16	82,291	5	78,153	5	70,171	5	71,847	14	63,415	21	60,137
Auburn University	408	85,484	48	77,182	257	64,072	103	58,327	116	53,340	103	50,363
Auburn Univ. at Montgomery	34	69,605	13	61,128	43	55,405	19	49,094	24	53,081	29	44,137
Jacksonville State Univ.	58	64,395	19	61,435	42	56,525	23	53,237	36	46,553	27	42,578
Troy State University	29	63,511	11	58,182	44	54,993	22	50,373	34	43,644	54	43,005
Troy St. Univ. Dothan	10	63,352	6	56,010	12	53,715	4	45,320	14	44,667	3	45,512
Troy St. University Montgomery	6	68,250	2	54,000	11	50,592	3	45,372	6	44,611	6	45,643
University of Alabama	228	81,888	49	74,215	149	62,083	70	56,710	119	50,905	91	47,367
Univ. of AL-Birmingham c	185	92,150	44	82,990	164	62,728	102	59,323	121	53,616	115	49,501
Univ. of AL-Huntsville	76	79,740	7	74,443	52	59,443	23	50,753	37	57,507	47	47,180
University of Montevallo	23	60,891	8	56,005	17	54,202	17	44,795	18	40,308	20	39,596
University of North Alabama	43	59,674	12	59,801	27	52,572	19	52,567	37	46,080	38	44,316
University of South Alabama	97	72,102	14	65,060	67	56,786	34	56,220	79	51,021	76	49,168
University of West Alabama	16	55,000	5	51,564	16	46,390	12	47,794	17	40,115	10	39,184

SOURCE: ACHE Survey Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty, 2002-2003.

a. A factor of 0.81818 was used to convert 11/12 month contracts to their 9/10 month equivalents.

Eminent Scholar not included in average salary.

b. Includes those listed in "Lecturer" category.

c. Includes University College and Nursing.

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	Instructor				Undesignated Rank b				Total Faculty
	Male		Female		Male		Female		
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	
Total All Public Four-Year Institutions	223	\$35,363	363	\$35,521	38	\$42,777	47	37,346	5,231
Public Four-Year Institutions									
Alabama A&M University	19	36,885	21	34,804			3	37,346	284
Alabama State Univ.	19	36,494	37	36,912					229
Athens State University									66
Auburn University	37	33,044	50	31,889	12	48,034	8	39,030	1,142
Auburn Univ. at Montgomery	4	36,600	12	36,588					178
Jacksonville State Univ.	27	39,882	56	39,181	1	95,381			289
Troy State University	6	31,654	16	35,073	2	41,011			218
Troy St. Univ. Dothan	2	33,332	6	36,611	2	33,384			59
Troy St. University Montgomery			2	35,182					36
University of Alabama	36	32,217	52	33,004					794
Univ. of AL-Birmingham c	26	36,108	26	38,534	9	41,289	12	35,963	804
Univ. of AL-Huntsville	2	33,125	1	35,972	10	37,479	20	31,027	275
University of Montevallo	7	31,714	21	32,478					131
University of North Alabama	8	39,275	14	39,170					198
University of South Alabama	29	36,333	44	35,949	1	40,000			441
University of West Alabama	1	29,260	5	30,473	1	18,540	4	22,778	87

SOURCE: ACHE Survey *Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty*, 2002-2003.

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