

**ALABAMA COMMISSION ON HIGHER EDUCATION**  
**AVERAGE FACULTY SALARIES BY GENDER AND RANK <sup>(a) (c)</sup>**  
**Public Institutions**  
**2006-2007**

	PROFESSOR				ASSOCIATE				ASSISTANT				INSTRUCTOR				UNDESIGNATED RANK				Total
	Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Number
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Faculty
<b>Total All Public Four-Year</b>	<b>1,351</b>	<b>\$95,666</b>	<b>331</b>	<b>\$86,578</b>	<b>938</b>	<b>\$69,938</b>	<b>553</b>	<b>\$65,779</b>	<b>818</b>	<b>\$57,292</b>	<b>736</b>	<b>\$54,194</b>	<b>225</b>	<b>\$41,328</b>	<b>455</b>	<b>\$41,381</b>	<b>61</b>	<b>\$45,738</b>	<b>85</b>	<b>\$60,739</b>	<b>5,553</b>
Alabama A&M University	50	74,386	16	69,923	54	58,990	23	56,083	87	48,134	45	45,043	13	38,772	31	33,823					319
Alabama State University	36	82,223	17	79,975	23	64,861	33	62,472	30	52,936	39	52,107	16	43,540	37	40,547					231
Athens State University	20	78,115	b	b	7	68,553	11	65,825									18	52,282	27	54,678	85
Auburn University	424	101,663	70	93,564	232	72,844	109	68,338	128	65,235	91	56,837	24	33,563	44	35,540	9	55,461	8	47,474	1,139
Auburn University at Montgomery	39	79,847	11	70,833	34	65,259	19	56,288	35	52,957	33	51,031	3	39,390	12	45,255					186
Jacksonville State University	67	74,857	22	75,527	37	65,151	22	61,041	42	52,081	36	50,548	29	46,124	63	43,898			b	b	319
Troy University	51	70,993	19	63,778	56	57,571	38	55,407	66	50,813	67	49,012	6	36,995	15	35,517	14	31,950	13	35,868	343
University of Alabama	248	109,454	61	100,540	137	75,397	79	72,871	104	63,453	93	57,416	47	35,856	81	39,435					850
University of Alabama at Birmingham	174	110,156	47	100,614	163	76,486	103	71,976	111	62,217	143	59,919	34	46,461	46	50,968	b	b	b	b	824
University of Alabama in Huntsville	67	96,723	6	100,692	59	72,602	31	66,874	42	64,957	39	56,710			5	46,586	13	46,912	25	35,560	287
University of Montevallo	21	66,630	15	70,682	19	58,228	13	52,658	29	46,383	20	44,174	4	41,939	15	38,112					136
University of North Alabama	46	72,844	17	71,244	32	59,249	22	61,202	35	52,596	38	50,682	9	44,551	23	42,485					222
University of South Alabama	91	82,272	24	74,824	72	67,426	38	61,695	91	55,329	77	55,176	40	43,607	79	43,185	b	b	3	44,434	516
University of West Alabama	17	65,833	5	64,455	13	58,022	12	59,561	18	49,437	15	45,999			4	37,101	5	30,342	7	29,363	96
<b>Total All Public Two-Year</b>																	<b>838</b>	<b>\$50,893</b>	<b>1,053</b>	<b>\$48,682</b>	<b>1,891</b>
Alabama Southern Community College																	26	43,795	32	42,189	58
Bevill State Community College																	56	50,896	62	47,793	118
Bishop State Community College																	51	50,422	62	50,966	113
Calhoun State Community College																	66	55,462	65	50,567	131
Central Alabama Community College																	28	46,479	30	47,732	58
Chattahoochee Valley Community College																	10	51,900	22	49,689	32
Drake State Technical College																	9	45,728	13	46,156	22
Enterprise-Ozark Community College																	36	48,641	20	50,164	56
Faulkner State Community College																	31	54,695	32	51,443	63
Gadsden State Community College																	62	49,011	81	50,601	143
Ingram State Technical College																	29	54,068	13	45,495	42
Jefferson Davis Community College																	20	53,071	23	50,350	43
Jefferson State Community College																	43	52,803	99	48,378	142
Lawson State Community College																	50	47,656	50	47,221	100
L. B. Wallace Junior College																	18	52,876	35	44,747	53
Marion Military Institute																	9	46,982	6	48,577	15
Northeast Alabama Community College																	16	54,046	22	54,759	38
Northwest-Shoals Community College																	41	53,677	35	49,786	76
Reid State Technical College																	8	45,451	16	51,598	24
Shelton State Community College																	41	52,364	51	43,416	92
Snead State Community College																	11	52,933	23	50,550	34
Southern Union State Community College																	36	48,978	52	47,876	88
Trenholm State Technical College																	27	50,096	37	57,394	64
Wallace State Community College (Dothan)																	56	50,625	69	46,780	125
Wallace State Community College (Hanceville)																	41	51,349	78	47,363	119
Wallace State Community College (Selma)																	17	49,315	25	47,486	42

**SOURCE:** Alabama Commission on Higher Education  
a. A factor of 0.81818 was used to convert 11/12 month contracts to their 9/10 month equivalents.  
b. This data is not reportable since cell size is less than 3.  
c. Number of faculty is a combined total of 9/10 month and 11/12 month faculty.