

**AVERAGE FACULTY SALARIES BY GENDER AND RANK a**  
**Public Four-Year Institutions**  
**1999-2000**

	<b>Professor</b>				<b>Associate Professor</b>				<b>Assistant Professor</b>			
	<u>Male</u>		<u>Female</u>		<u>Male</u>		<u>Female</u>		<u>Male</u>		<u>Female</u>	
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary
Total All Public Four-Year Institutions	1,233	\$62,219	214	\$57,879	986	\$51,790	457	\$41,106	708	\$38,633	624	\$36,866
<b>Public Four-Year Institutions</b>												
Alabama A&M University	33	57,027	14	53,300	46	49,222	18	43,659	71	41,212	24	36,761
Alabama State Univ.	23	57,496	13	53,431	32	47,450	22	50,421	32	41,011	42	40,466
Athens State University	17	61,241	4	65,927	10	55,098	9	53,338	17	45,822	22	46,078
Auburn University	397	73,206	35	67,288	281	55,098	107	51,304	117	47,696	70	42,608
Auburn Univ. at Montgomery	40	63,450	14	62,606	40	49,108	20	44,233	19	48,187	33	40,913
Jacksonville State Univ.	73	57,377	14	53,876	29	46,113	20	44,762	31	41,259	32	38,752
Troy State University	14	56,759	6	56,348	40	45,528	27	42,528	42	36,953	56	21,099
Troy St. Univ. Dothan	9	55,962	5	48,153	7	46,876	6	42,667	15	38,619	5	41,092
Troy St. University Montgomery	4	65,921			9	46,565	5	38,330	12	42,306	6	44,178
University of Alabama	246	75,872	39	70,094	163	55,880	65	51,603	98	47,329	85	42,931
Univ. of AL-Birmingham c	114	76,612	27	71,365	119	53,859	58	49,904	57	46,083	62	44,777
Univ. of AL-Huntsville	76	74,979	4	73,151	60	53,307	28	46,707	38	50,661	38	42,594
University of Montevallo	30	56,339	7	51,889	21	49,284	16	41,555	21	36,541	21	34,940
University of North Alabama	47	56,723	13	55,590	33	49,605	15	49,730	38	43,864	37	42,591
University of South Alabama	94	69,188	14	64,348	82	51,845	28	50,651	83	46,403	80	44,341
University of West Alabama	16	50,122	5	47,355	14	40,092	13	43,566	17	36,087	11	32,776

SOURCE: Integrated Postsecondary Education Data System (IPEDS), Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty, 1999-2000.

- a. A factor of 0.8182 was used to convert 11/12 month contracts to their 9/10 month equivalents. Eminent Scholar not included in average salary.
- b. Includes those listed in "Lecturer" category.
- c. Includes University College and Nursing.

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	<u>Instructor</u>				<u>Undesignated Rank b</u>				Total Faculty	<b>Number Tenured</b>
	<u>Male</u>		<u>Female</u>		<u>Male</u>		<u>Female</u>			
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary		
Total All Public Four-Year Institutions	212	\$31,387	346	\$31,018	37	\$36,818	33	\$30,638	4,850	2,955
<b>Public Four-Year Institutions</b>										
Alabama A&M University	14	32,950	23	30,586					243	93
Alabama State Univ.	21	34,933	28	34,594					213	93
Athens State University	1	42,038	2	40,510					82	69
Auburn University	48	28,383	63	28,109	18	36,921	10	39,142	1,146	832
Auburn Univ. at Montgomery	6	30,163	19	34,344					191	127
Jacksonville State Univ.	19	36,154	43	35,601	1	85,219			262	129
Troy State University	9	25,269	18	29,406					212	115
Troy St. Univ. Dothan	1	31,000	3	32,625	1	34,502			52	12
Troy St. University Montgomery	3	29,053	1	24,546					40	18
University of Alabama	40	28,883	52	30,071	4	46,499	3	38,205	795	507
Univ. of AL-Birmingham c	12	28,967	22	32,957	2	42,228	1	28,300	474	308
Univ. of AL-Huntsville	4	37,290	6	41,705	7	37,793	16	30,687	277	159
University of Montevallo	6	29,033	11	32,256					133	71
University of North Alabama	8	37,580	12	37,928					203	143
University of South Alabama	20	35,801	40	32,978	1	33,489			442	224
University of West Alabama			3	28,947	3	23,025	3	23,200	85	55

SOURCE: Integrated Postsecondary Education Data System (IPEDS), Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty, 1999-2000.

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